

3CROSSES WORSHIP *Ministry Application*

Dear Applicant,

Thank you for taking the time to look over and fill out this application. We look forward to meeting you and walking through any and all of the steps with you. This application process is designed to find out more about who you are, as well as for you to get to know who we are and understand the commitment that serving in the 3Crosses Worship Ministry requires.

STEP 1: THE APPLICATION

The First step in joining the worship ministry is to fill out this application at your earliest convenience. Return to our Audition Manager, by emailing Maribel@3crosses.org, or drop off your hard copy during office hours: M-Th 9am-4pm or on Sundays at Pastor Paul Keim's office (located above the main sanctuary lobby).

STEP 2: PRACTICE MATERIALS

Once your application has been submitted you will receive the materials needed to prepare for your audition. The songs are common songs played at our church. Choose 3 of those songs and learn to play them all the way through with no music sheets in front of you. Play your parts as similar to the recordings as possible.

STEP 3: ATTEND AN AUDITION

Your next step is to audition. Open Auditions are held twice a year. For open auditions contact the audition manager to receive a scheduled time slot on the closest audition date. At the audition you will play your prepared songs from "Step 2", with a full band (provided), in front of a three-five person panel. You will receive constructive criticism on musical elements (tempo, pitch, style, etc.). Your evaluation will be submitted to you within a week of your audition. At this point, you may or may not be asked to continue in the process.

STEP 4: INTERVIEW AND ATTEND A CURRENT BAND PRACTICE

At this point our worship pastor or a current bandleader will call you to set up a time to walk through your application, get to know you, and hear your heart and desire for serving on the worship team. You'll then be invited to sit-in 2-3 weeks of an existing band's practice so that you understand how we run our rehearsals, and be ready to work with the rest of the band.

STEP 5: YOU'RE ON!

Pending approval from our worship pastor, you will be placed in a worship band. Make sure if you are exiting other ministries at our church, that the appropriate pastor knows, and your role has been replaced and/or fulfilled.

QUESTIONS? Contact our Audition Manager: Maribel@3crosses.org (510) 537-4690 x294

About the Worship Ministry (Please read carefully)

VISION

3Crosses worship exists first and foremost to bring glory to our God through the music we play, the art we create, and the lives that we live. We desire to seek God's heart and proclaim God's Word through our voices and lives. We believe this happens best by 1) helping foster a community of worshippers who: Seek God with all that they have, declare His Gospel and praises, train and equip this generation to do the same, and 2) "magnifying the greatness of God in Jesus Christ through the power of the Holy Spirit by skillfully combining God's word with music, thereby motivating the gathered church to proclaim the Gospel, to cherish God's presence, and to live for God's glory".*

REQUIREMENTS & COMMITMENTS

The following is required of all members in the worship ministry.

Worship as a lifestyle:

Any "up front" ministry, including and especially a ministry that strives to lead people to worship the God of all creation through music and arts, can be a place of constant spiritual warfare. That is why it is imperative that those in this position understand the expectation to live a life worthy of the calling (Ephesians 4:1-6). Those serving in the 3Crosses Worship Ministry spanning from children to adults are to pursue a daily commitment to following Jesus Christ, through the power of the Holy Spirit, and a passion to worship Him both musically and with their lives.

Prayer:

Praying for the ministry you serve in is perhaps too obvious, and thus overlooked. It is all too easy to forget, or procrastinate when it comes to covering your ministry in prayer, but we firmly believe that prayer is not optional, but an essential part of our service. Here is a short list of issues we need prayed for regularly:

- Band unity
- Receptive and engaged hearts in the body during services
- Spiritual sensitivity, humility, and focus for worship leaders and bands
- Protection from technical issues / distractions
- Unity among bands and tech teams
- God's glory and joy made known in every gathering

Servant-Leadership:

In John 13 Jesus exemplified his leadership and his mission of becoming a servant to all by washing His disciples' feet. He did not come to "...be served, but serve and to give his life as a ransom for many." (Matthew 20:25-28). We believe this to be our model as we serve each other, our church, and the greater community. All involved in the worship ministry are committed to not only serving others, but setting an example in the way they serve others both in and out of the music and arts ministries.

* Bob Kauflin "Worship Matters".

Attendance and Preparation:

Serving in a band is a serious commitment. As a band, we are dependent on each other to work together in our effort and responsibility to play skillfully, offering only our best to God in “undistracting excellence”. Because most of us involved are volunteers, it is even more crucial that we respect each other’s time. Being late is disrespectful towards everyone else involved. **If for any reason you will be late/absent, contact the leader as early as possible.**

We are all also committed to many other things in our lives, our work, our school, our families...Please understand that signing up to serve in this ministry will mean that you will have fewer hours in your week to give to those things. Please take the time to pray through this commitment, seek wise council, and if married, discuss it with your spouse.

Practices:

Mid-week Practices: Times/locations are set by the band leader. Practices generally run 2 hours long. This time is committed to running through the band catalog, learning songs for an upcoming weekend, as well as, potentially writing/arranging new songs.

Pre-gathering Practices: The short rehearsals immediately before a worship service is not meant to be a time for new material, but review. This time is committed to answering any questions, addressing changes and trouble spots in the set, working out and adjusting transitions, and clarifying the road map from the previous mid-week practice.

Part of being involved with the worship ministry means you will be expected to learn parts and songs outside of group practice times. **It is important that you thoroughly familiarize yourself with the music given to you by the band leader and practice on your own before the mid-week rehearsal.**

Fellowship:

Members of the 3Crosses Worship Ministry are required to be in regular attendance in one of our three Sunday Gatherings. It is also required that you are involved in a community group either through the Worship Ministry (discipleship or Sunday AM EQUIP), a gender or age specific community, or a small group. This serves as a means of spiritual accountability and avenue for building relationships with those in the church.

EQUIP:

Those involved in the 3Crosses Worship Ministry are committed to equipping themselves for service through participation in any weekly readings, studies, and meeting we may have throughout the year. Many opportunities will be available on topics ranging from theory and musicality to philosophy and theology of worship. While most of these opportunities are encouraged and not mandatory, an 8-week study on worship will be held two times a year for new team members.

WRITTEN PORTION

Please fill out the following information and deliver this portion to the Audition Manager or in front of Pastor Paul Keim's office (located above the main lobby of the sanctuary).

Full Name: (print clearly) _____

MUSICAL BACKGROUND:

Primary instrument or position that you would like to audition for? _____

Can you play any secondary instruments as well? _____

How long have you been playing your instrument or singing? _____

What is your most obvious musical strength? _____

musical weakness? _____

Have you ever played in front of an audience? If so, please explain. _____

Is there anything else that is helpful to know about your musical background? _____

PRACTICALITIES:

Do you own your own gear? Y / N

If so, please describe: _____

If NO, do you have a plan to purchase or borrow gear? Y / N

Can you transport your own gear in your own vehicle? Y / N

What is your availability? Please list a few possible times that you would be available for mid-week rehearsals:

Next Page →

SPIRITUAL JOURNEY & COMMUNITY

Please fill out the following questions below with several sentences or until adequately addressed. Include supporting scripture references where applicable.

Do you attend 3Crosses Church on a regular basis? If so, for how long?

Describe your journey with Christ thus far. Was there a time when you made a decision to follow Him and make Him Lord?

Next Page →

Define your understanding of “*worship*”. Use scripture. (You may use the back of this page).

Please explain why you would like to be part of the 3Crosses Worship Ministry: (You may use the back of this page)

Next Page →

REFERENCES:

Please provide 3 references. Preferably, these are people you've served with in ministry and/or musically.

Reference #1: _____

Phone: _____ Email: _____

Relationship. How have you served/worked with this person?

Reference #2: _____

Phone: _____ Email: _____

Relationship. How have you served/worked with this person?

Reference #3: _____

Phone: _____ Email: _____

Relationship. How have you served/worked with this person?

IF YOU HAVE ANY QUESTIONS ABOUT THIS APPLICATION, OR ABOUT WHAT IS EXPECTED FROM YOU AS A TEAM MEMBER, PLEASE ASK THE AUDITION MANAGER BEFORE SIGNING. ANY FAILURE TO CONSISTENTLY ACHIEVE THE EXPECTATIONS OUTLINED WILL RESULT IN DISMISSAL FROM THE WORSHIP MINISTRY.

Today's Date: _____ **Your birth-date (MM/DD/YY)** _____

Email: _____ **Phone:** _____

Applicant Signature _____

Thank you for applying. We look forward to your audition!

Neighborhood Church of Castro Valley
20600 John Dr.
Castro Valley CA 94546

3Crosses Worship Ministry
Pastor of Worship: Paul Keim
Paul@3crosses.org
(510) 537-4690 x263