

Position Title: Worship Music Director

Position Type: Part-time, non-exempt; full time option possible

Compensation: TBD

Reports to: Worship Pastor

Position Summary:

The Worship Team Musical Director is the bandleader, arranger, recruiter, trainer, and musical counterpart to the Worship Pastor. The Worship Team Musical Director is responsible for supporting the Worship Pastor in building a ministry that attracts musicians, creates transformative environments, and produces passionate followers of Jesus Christ through the medium of music and the creative arts.

Key Areas of Responsibilities:

- Create, coordinate, lead alongside worship pastor worship experiences with a worship ministry band
- Timely and effective communication to band members and production team
- Assist Worship Pastor in the planning and implementation of music in worship services
- Arranging songs, writing charts, some programming, and musical direction in live worship settings
- Assist Worship Pastor in empowering band members and worship leaders to minister effectively
- Assist in the care of the 3Crosses worship community
- Collaborate with Creative Programming and Technical Team to enhance worship experiences across all services and environments
- Assist in developing additional Worship Teams for additional sites & services

Major Tasks

- Contribute to song selections and arrangements
- Prepare all worship production content (Ableton Tracks, planning center content, printing out sheet music)
- Oversee all band rehearsals
- Assist Worship Pastor in development and management of band members and worship leaders
- Empower others to lead in their areas of strength
- Partner in development and operation of on-boarding & training program for new team members

Ideal Qualities

- Strong musical, vocal and worship leading skills
- Proficient playing at least guitar and/ or piano required

- Proficiency in Music Production software required (Ableton LIVE, ProTools, Logic Pro, etc)
- Effective leadership and Team building abilities
- Highly relational and encouraging to others
- Excellent public communication and worship leading skills
- Multi-generational exposure to songs of the church - past, present, and future
- Ability to embrace and adhere to the guiding principles of 3Crosses
- Functional knowledge of audio editing & AVL equipment
- Flexibility and creative thinking, in a rapidly growing church environment
- Passion for seeing life transformation in the lives of musicians and the people of 3Crosses

Physical Demands/Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to bend, stoop, reach, and carry. The employee is frequently required to stand, walk and use hands. Specific vision abilities required by this job include close and distance vision. Communication requirements include verbal speech and written communication.